

## **Workshop Title**

Extending the Reach and Impact of your Research Development Service

## **Workshop Overview**

Research development encourages academics and researchers to develop more advanced capabilities and formation of their identity as excellent researchers and research leaders. Many research developers bring extensive research experience into their roles. This provides very important credibility, but in itself, is insufficient to fully support the complex needs of the academic/research community as they continue to extend their research capabilities and strategies. Research development roles also require the integration of higher education development strategies to ensure they are well positioned to be influential and well regarded.

This workshop will explore some emerging trends in higher education development as they apply to research development. Drawing on Dr Debowski's imminent book: *Developing Academics* (Routledge), it will examine a range of high end strategies that will assist the research development service in providing appropriate support to early, mid and senior researchers and research groups, and increase the influence and impact of research development.

## **Workshop structure**

This is a highly interactive workshop that will encourage each individual to consider the effectiveness and suitability of their research development approaches and additional ways they can increase their impact and influence. Key areas to be covered include:

- Research capabilities and their development: Emerging theories and insights
- Designing an effective research development strategy: What are the key priorities to be supported?
- The research development toolkit: A review of the range and reach of current offerings
- Evaluating your impact and reach as a research developer and / or leader of research development groups.
- Emerging strategies in research development and their implications for research development services and delivery: capability frameworks; development curricula; blended learning; negotiated support and building alliances with other development providers.

## **Experience level/ target audience**

This workshop is suited to experienced developers and leaders of development groups - whether located in faculties or central services.

## **Learning objectives:**

This workshop will provide you with an opportunity to:

1. Evaluate the suitability of your current development approaches and repertoire
2. Identify enhancements to your current service delivery and potential issues to be addressed
3. Assess your impact and effectiveness in influencing capacity building strategies across the university
4. Explore higher education development principles more intensively.

## **Workshop presenter**

Shelda Debowski PhD, M.Ed., was a Professor of Higher Education Development at The University of Western Australia and is now a higher education development consultant to the sector. Author of *The New Academic* (McGraw-Hill, 2012) and *Developing Academics* (Routledge, 2016), she led the development of the *Future Research Leaders Program* (Go8, Australia) and *Professional Skills for Research Leaders* (Epigeum, UK).