

High potential leaders in research management

Are you a high potential leader aspiring to lead an effective research management team? Are you ready to take the next step in your career? This workshop is a development opportunity for the next generation of research management leaders, introducing a cohort of potential leaders to one another and to leadership literature, theory and practice. With workshop facilitators from several institutions and sectors, the attendees will hear of others experiences in leadership of research management and will have the opportunity to discuss and reflect on their own experiences and understandings. The workshop will provide a group of high potential leaders with a network of similar colleagues to rely on for advice and support.

Subjects for discussion are likely to include:

- aims of leadership
- features of a great leader
- features of an ineffective leader
- the difference between leadership and management
- pathways to leadership in research management
- challenges and opportunities of leadership in research management.

Facilitators: The five workshop facilitators all have extensive experience both in leading research management teams and in facilitating professional development workshops.

The facilitators and developers of the workshop are:

- Andrea Bishop, Director, Office for Research
- Louise Fleck, Director, Research Office, Macquarie University
- Karyn Joyner, Chief Operating Officer, Kolling Institute
- Tom McGinness, Executive Manager, Research Office, CSIRO
- Ross McLennan, Director, Research and Innovation Services
- Gayle Morris Director, Research Services, Flinders University

Nominations: Participants must be nominated by their current manager, who should also provide a brief description of the readiness of and benefit to the candidate of the workshop. Candidates should provide a brief summary of their career and aspirations to assist the facilitators in refining the workshop design to best meet the needs of the group. Nominations should be emailed to louise.fleck@mq.edu.au by 31 July 2016.

Participants: Participants will be expected to do some pre-reading about different aspects of leadership (adaptive/collaborative leadership, personal styles, leading self/others/organisations etc.), and write a short reflective piece about their most memorable experience of leadership, as a leader or as a follower, good or bad. A reading list will be forwarded to participants on acceptance into the workshop.

Content and plan:

- 2-2:30 – Introductions from presenters and attendees
- 2:30-3:00 – Basic introduction to leadership literature
- 3:00-3:30 – Panel session with selection of research management leaders
- 2:30-4:00 – Topics for discussion given to participants; morning tea
- 4:00-4:15 – Discussion in groups (five people per group) of topic 1
- 4:15-4:25 – Large group discussion of topic 1
- 4:25-4:40 – Discussion in groups of topic 2
- 4:40-4:50 – Large group discussion of topic 2
- 4:50-5:00 – Wrap up and close

Cost: \$160

[NOMINATION](#)

Nomination - High potential leaders in research management workshop

Nomination to be submitted to louise.fleck@mq.edu.au by 31 July 2016

Name	
Role	
Institution	
Manager's name:	
Manager's role	

Give your assessment of the readiness of the nominee for a leadership role in research management and the expected benefit of the workshop to the nominee (to be completed by the Nominee's Manager, max. 200 words).

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Manager's signature

Provide a brief summary of your career to date and career goals for the next five years (to be completed by the Nominee, max. 200 words).